

Health Professionals' Services Program

Program Guidelines

Title: ETG/ETS Non-Negative Test Results

Pages: 2

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Guideline:

1 **Requirement determined in conjunction with the Health Professionals' Service Program**
2 **committee comprised of representatives of the Oregon Health Authority, and the Board of**
3 **Dentistry, Board of Nursing, Board of Pharmacy, and Medical Board.**

4 **If a urine ETG is reported positive and the creatinine level is less than 100mg/dl, the result**
5 **will be normalized to creatinine 100mg/dl. Specimens with creatinine levels greater than**
6 **100mg/dl will not be normalized. It is the role of the Medical Director to normalize the**
7 **result. Based on the result:**

- 8 1. If a licensee tests between 250-499ng/ml on an ETG test, the following will occur:
- 9 a. The Medical Director and/or the agreement monitor will contact the licensee and
10 request an explanation for the presence of alcohol in licensee's ETG test. The level will
11 be shared with the licensee.
- 12 b. The licensee will be sent for an evaluation by an approved third party evaluator.
- 13 c. **If a board referral**, the appropriate licensing board will be notified.
- 14 d. Monitoring agreement addendum will be updated in accordance with the requirements
15 from the third party evaluator.
- 16 e. The licensee's testing schedule frequency will be increased.
- 17 f. If the licensee admits to consuming alcohol, the licensee will be reported as
18 substantially non-compliant.
- 19 g. The licensee will be educated on products that can produce an ETG level of 250 or
20 greater.
- 21 h. If during the course of the licensee's enrollment in the Health Professionals' Services
22 Program, a licensee has a second ETG level of 250 or greater, a report of substantial
23 non-compliance will be sent to the appropriate licensing board.
- 24 i. The decision to request the licensee to step-down will be determined by the Policy
25 Advisory Committee, pending the recommendation of the third party evaluator.
- 26 2. If a licensee tests at or greater than 500ng/ml on an ETG test, the following will occur:
- 27 a. The Medical Director and/or the agreement monitor will contact the licensee and
28 request an explanation for the presence of alcohol in licensee's ETG test. The level will
29 be shared with the licensee.
- 30 b. The licensee will be reported as substantially non-compliant to the appropriate licensing
31 board.

- 32 c. The licensee will be requested to step out of practice.
33 d. The licensee will be sent for an evaluation by an approved third party evaluator.
34 e. Monitoring agreement addendum will be updated in accordance with the requirements
35 from the third party evaluator.
36 f. The licensee’s testing schedule frequency will be increased.
37 g. Monitoring agreement addendum will be updated in accordance with the requirements
38 from the third party evaluator.
- 39 3. If a licensee tests positive for ETG and there is no ETS finding, the licensee will be required to
40 obtain a third party evaluation but there will NOT be a non-compliance report submitted to the
41 licensee’s Board. The decision to report non-compliance will be dependent up the result of the
42 third party evaluation. The decision to request the licensee to step-down will be determined by
43 the Policy Advisory Committee, pending the outcome of the third party evaluation.
- 44 4. If a licensee’s specimen results in a positive ETS level and there is no supporting ETG level, the
45 licensee may be requested to refrain from practice. The decision to request the licensee to
46 refrain from practice and to notify the employer will be individualized for each licensee based on
47 the following criteria which include but are not limited to:
- 48 a. Licensee’s position – if the level of safety concern is unclear, the appropriate Board will
49 be contacted and information obtained regarding the safety sensitive nature of the
50 position
51 b. Level of supervision
52 c. Compliance record
53 d. ETS level
54 e. Workplace performance assessment without notification to the employer of licensee’s
55 test result
56 f. Recommendation and input from Agreement Monitor

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58 All information regarding the licensee will be reviewed by the HPSP Policy Advisory Committee
59 which consists of the program manager, clinical manager, medical director and consulting
60 psychiatrist.

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62 The licensee may be required to schedule a third party evaluation regardless of employment
63 status. If the licensee is a board referral, the appropriate board will be notified of the ETS level
64 and HPSP’s individualized plan for licensee. No information will be shared if the licensee is a
65 self-referral.

66 The licensee will be required to follow the recommendations of the third party evaluation. There will not
67 be a non-compliance report unless in the course of the evaluation, it is determined that the licensee
68 consumed alcohol. The licensee will be instructed to refrain from use of over the counter medications,
69 foods, and hand sanitizers that contain alcohol.